



**Public Service Alliance of Canada
Regional Executive Vice-President, Ontario
Report
January 5, 2013 to May 17, 2013**

Sisters and Brothers,

This report is a listing of activities that have occurred in the PSAC Ontario region for the period following our last PSAC National Board of Directors Meeting.

Collective Bargaining

Highlights of Ongoing Negotiations

- On Oct. 25, 2012 PSAC filed a bargaining bad faith complaint with the Ontario Labour Relations Board for the Commissionaires who work at Lester B. Pearson airport in Toronto (DCL 802). The hearing date for this matter has been set for June 20 and 21, 2013.
- On November 21, 2012 municipal employees who work for the Town of Moosonee (DCL 285) voted against the tentative agreement. The negotiating team will continue with conciliation to reach a new agreement.
- DCL Local 901 Unit 1 Bargaining Team met and exchanged proposals with the Employer on April 30th and May 1st, 2013. Meetings have been scheduled for June 13th, 14th, 25th, and 26th.
- On May 5-6, 2013 PSAC's DCL Local 533 Slot workers at the Ontario Lottery and Gaming Corporation (OLG) Woodbine site in Toronto voted down the OLG's final offer. The Ministry of Labour issued the "No Board" report and these workers will be in a legal strike/lock-out position as of 12:01 am on Monday, May 27th, 2013.

Tentative Agreements

- On March 27, 2013, 10 members at the Hearst, Kapuskasing, Smooth Rock Falls Family Support Services Centre in Moosonee have reached a tentative agreement. A ratification vote will be held on May 28, 2013.
- On May 14, 2013, members of UCTE 57 reached a tentative agreement with their employer, the Great Lakes Pilotage Authority (GLPA). Ratification meetings will be scheduled within the next few weeks.

Renewal Agreements

- PSAC members at Parks Canada reached a tentative agreement. Multiple ratification votes were scheduled throughout Ontario for January and early February 2013. The collective agreement was ratified on February 20, 2013.
- On March 15, 2013, UCTE 00012, comprising of 15 members at the Sault Ste. Marie Airport ratified a renewal collective agreement.
- A tentative agreement was reached on March 28, 2013 on behalf of PSAC members at the City of Timmins Airport (UCTE 00076). The agreement was ratified by the membership with an expiry date of December 31, 2016.
- On April 17, 2013, a tentative agreement was reached for our members at the North Bay Jack Garland Airport Corporation (UCTE 00006). Members ratified the new agreement on April 23, 2013.

Organizing

Postdoctoral Fellows at Western

PSAC is certified to represent 40 Postdoctoral Associates at the University of Western Ontario. PSAC has filed a grievance taking the position that the employer has misclassified over 200 Postdoctoral Fellows as non-bargaining unit independent contractors instead of bargaining unit Postdoctoral Associates. Should the grievance not be successful PSAC will conduct an organizing campaign to organize any unrepresented Postdoctoral Fellows.

Research Assistants at Queen's University

PSAC is organizing seven hundred (700) research assistants at Queen's University. PSAC already represents 1,300 Graduate Teaching Assistants and 200 Postdoctoral Fellows at Queen's University in a single composite Directly Chartered Local 901, which fully supports the organizing campaign.

Operational Managers Organizing Drive

PSAC has launched a campaign to organize 420 Operational Managers employed by Ontario's Correctional Services. Ontario's Correctional Service establishes, maintains, operates and monitors correctional institutions and probation and parole offices. In general, Operational Managers (OMs) supervise Community Correctional Officers in Correctional facilities across the Province of Ontario including correctional centres, detention centres, jails and treatment centres. OPSEU represents Corrections Officers but not Operational Managers who are unrepresented. The Union of Solicitor General Employees (USGE), a Component of the PSAC, has expressed their support for this organizing campaign. PSAC filed a certification application and the Ontario Labour Relations Board (OLRB) ordered a Union vote during the week of April 16th until April 19th, 2013.

The Employer is taking the position that Operational Managers are managerial supervisors who should be excluded from the Ontario Labour Relations Act. The OLRB has decided to count the ballots after the OLRB convenes a hearing to consider the legal challenges to their status as employees.

Treaty Three Police

The Ontario Labour Relations Board ordered a vote among: "All employees of the Treaty Three Police Service save and except staff sergeants and those above the rank of staff sergeant". The vote was held on Thursday, May 2, 2013 at two concurrent polling stations and the ballots were counted on Tuesday May 7th, 2013, with Treaty Three Officers voting overwhelmingly to stay with PSAC.

Treaty Three Officers are currently represented by PSAC under the Canada Labour Code; however, the employer is challenging the jurisdiction of the Canada Industrial Relations Board to have issued PSAC a bargaining certificate. Now, regardless of which jurisdiction the Treaty Three (T3) Police Service officers fall under, they will continue to be represented by PSAC.

Teaching and Research Assistants at University of Ontario Institute of Technology (UOIT)

PSAC initiated a campaign to organize approximately twenty (20) full-time Teaching Assistants and Research Assistants at the University of Ontario Institute of Technology (UOIT). PSAC already represents part-time Teaching Assistants (TA) and Research Assistants (RA), as well as Sessional Instructors at UOIT. This campaign is intended to increase our bargaining power for Teaching Assistants and Research Assistants by impeding the employer's ability to exclude members from the bargaining unit by increasing their hours of work to full time. On April 23, 2013, PSAC Ontario filed an application for certification to represent full time TAs and RAs at UOIT. UOIT then contacted PSAC to discuss recognition and inclusion of the group into the existing Local. A settlement was reached, and now the full-time Teaching Assistants and Research Assistants at UOIT have joined PSAC. Under the terms of settlement the employer agreed to extend the recognition clause of the existing collective agreement to include full-time TAs and RAs who had been previously excluded. As a result PSAC now represents all Teaching Assistants and Research Assistants at UOIT regardless of their hours of work.

Provincial Government

On Saturday January 26, 2013 over 30,000 activists gathered in Allan Gardens in Toronto before marching to Maple Leaf Gardens, where the provincial Liberals were holding their Leadership Convention. Activists gathered to denounce the prorogation of the legislature, the attack on workers rights, particularly through Bill 115, and the party's push for austerity measures. With over 30,000 activists in attendance, including PSAC members, this was one of the largest rallies in the province. Robyn Benson, PSAC National President spoke at the rally, along with other labour leaders.

The date of the rally coincided with the new Ontario Premier being selected, Kathleen Wynne. She is the first premier in Canada to be openly gay and the first female Premier of Ontario. The new Premier resumed the legislature on February, 19, 2013, after the government had been prorogued by then Premier Dalton McGuinty when he announced his resignation on October 15, 2013.

On May 2, 2013 the governing Liberal's released their 2013 Provincial Budget. The budget continues down an austerity path with chilling language around public sector pensions, wage freezes in bargaining and operational budget freezes. Unfortunately the few good aspects of the budget were from the NDP's demands to prop up the government, which has forced the NDP to support the budget as of May 21, 2013.

Mobilization

E-Newsletter

PSAC Ontario launched its E-Newsletter on February 4, 2013. The e-newsletter is another communications tool to ensure that our members stay informed with current events happening within the region. The e-newsletter will be released on the 1st of each month going forward and continues our Region's commitment to ensure members have access to the most current information on their union.

Toronto Star Ad and Column

PSAC National and PSAC Ontario partnered to place an ad in the Toronto Star on the recent PSAC win for Family Status Accommodation on February 21, 2013. The ad was in conjunction with an 8 page publication spread entitled "Unionized Labour in Ontario", which was distributed in the Toronto Star on the same date. Sharon DeSousa, REVP Ontario, was highlighted in the column that addressed the following 3 questions:

1. What is the biggest misconception about unions?
2. Why does Ontario need unions?
3. And why did you join a union?

The readership of the Toronto Star is the largest in the country, with a reach of over 567,000 readers. This was a terrific opportunity for PSAC to connect to the general public on the importance of unions and continues to advance our We Are All Affected message.

SSO Negotiations

Statistics Canada Workers who are part of the Union of National Employees (UNE) Local 00383, picketed the Statistics Canada headquarters in Sturgeon Falls on the week of March 18 – 22, 2013 to show their support for their negotiating team.

Slots at Woodbine

On May 14, 2013 PSAC Directly Chartered Local 533, representing over 400 Slot workers at Woodbine in Toronto held a solidarity rally in front of the Woodbine gaming facility. Nearly 50 members came out to show their support for strike action if the OLG refused to address workers concerns. On May 16, 2013 at 10:30 am, roughly 25 members joined together for an information picket at the OLG headquarters in downtown Toronto at 20 Dundas St. West. These actions drew attention to the looming deadline of a strike/lock-out as of 12:01 am on Monday, May 27th, 2013.

We Are All Affected Campaign

Save the Slots at Racetrack Campaign

PSAC Ontario began a campaign to pressure the provincial Liberal government to continue the Slots at Racetrack program that it had cut in its 2012 budget. The cut to this program will lead to the slow death of the horse racing industry in Ontario, which supports nearly 60,000 jobs across the province. There are over 80 PSAC members at Georgian Downs Racetrack in Innisfil who are directly impacted by this decision and over 400 members at our Slots at Woodbine Racetrack in Toronto who will also be impacted.

On January 12th, 2013 over 25 members from Georgian Downs Racetrack, took part in a picket in Barrie. The picket was held in front of the Days Inn hotel, where Ontario Liberal Party members came together to vote in a Leadership Election Meeting for their preferred leadership

candidate and for the delegates they would send to the 2013 Liberal Leadership Convention. The information picket was widely covered by local media and gave members a chance to speak with Liberal Party supporters about the impacts of the government's decision to end the Slots at Racetracks Program (SARP).

PSAC REVP – Ontario, Sharon DeSousa met with Taras Natyshak, NDP MPP who currently carries the horse racing file, on February 27, 2013 at his office at Queen's Park to discuss PSAC's Save the Slots Campaign. Taras has been a strong advocate on this file and the meeting was used to solidify a working relationship on this issue and discuss how to move forward before the program cancellation date of March 31st, 2013.

On February 27, 2013, PSAC members gathered in the Queen's Park gallery to show support for a motion presented by Taras, which was drafted in consultation with PSAC, to continue the Slots at Racetrack Program until a full analysis is completed of the impacts of canceling the program. Taras acknowledged PSAC's support for this bill and acknowledged Sharon DeSousa's presence in the gallery as PSAC Ontario's elected leader. The NDP motion passed and included in that motion was a call for referendums on Casinos to ensure that communities have a voice in these decisions.

PSAC Ontario will continue to apply pressure on this issue to either reinstate the Slots at Racetrack program or another revenue sharing model, while addressing the dangers of privatizing gaming in the province.

2013 Federal Budget

On March 21, 2013, the Canadian Labour Congress through its District Labour Councils held budget pickets in Oshawa and Mississauga as they are targeted Conservative ridings. The Oshawa event targeted Conservative MP Colin Carrie and was held at the YWCA. This event was attended by Jeannie Baldwin, PSAC Regional Executive Vice-President for the Atlantic and Bob Jackson, PSAC Regional Executive Vice-President for British Columbia. The Mississauga Budget picket was at Conservative MP Eve Adams office. Sharon DeSousa, PSAC Regional Executive Vice-President for Ontario was in attendance.

In Kingston, the Union of Solicitor General Employees (USGE) held a budget watch as part of their Convention work. John Edmunds, USGE National President was in attendance and welcomed all PSAC members in the area to attend.

Regional Leadership Meetings

The conservative assault on unions and workers rights has been highlighted by the Ontario Provincial Conservatives. Tim Hudak, leader of the Ontario Conservatives has made it his election platform to ban mandatory dues (Rand formula) and closed union shops. There have been rumors that similar labour law reforms may be introduced federally by the Conservatives through a private members' Bill. These types of changes are based on similar legislation that has been growing in the United States called "Right to Work".

The Republican Party has been championing these reforms to weaken unionized labour and lower labour standards in the process; a method Canadian conservatives have now adopted. These changes could have a tremendously negative impact in Canada/Ontario, should they become law. PSAC and all labour unions have recognized this and are working in coordination with the Canadian Labour Congress to prepare against these attacks. The PSAC National

Board of Directors has adopted a plan, which as a first step, begins to educate and mobilize our own members in the same fashion as a union organizing drive.

To accomplish this first step, Regional Leadership Meetings have been scheduled all across Canada to educate, mobilize and provide the necessary tools to our leaders. In Ontario, we have scheduled 11 meetings across the province, including: Barrie - Tuesday, May 7th - Hamilton - Wednesday, May 8th - Toronto - Thursday, May 9th - Kingston - Thursday, April 18 - Windsor - Tuesday, May 14 - London - Wednesday, May 15 - Kitchener - Thursday, May 16 - Thunder Bay - Tuesday, April 30 - Sault Ste. Marie - Thursday, May 2 - Sudbury - Friday, May 3 - and Timmins - Tuesday, May 28.

Education

Mental Health Campaign

As part of PSAC Mental Health campaign our region has launched an educational on “Bullying in the Workplace”. We have delivered this course in Hamilton on January 19, 2013, in Toronto on April 27, 2013 and in St. Catharines on May 4, 2013. In addition, a workshop on “Representing Members with Mental Health Issues” was held in Toronto on May 4, 2013.

Labour Movement/ Solidarity

Raise the Rates Campaign

As a form of coalition building PSAC Ontario has joined with CUPE Ontario and the Ontario Coalition Against Poverty (OCAP) in the Raise the Rates Campaign. The purpose of the campaign is to raise the rates for social assistance in the province of Ontario. This campaign has a larger purpose of addressing the negative impacts of austerity on poor and working people. The campaign has held a series of town-hall meetings across the province, protests at MPP’s constituency offices and rallies in several locations across the province.

The current 2013 provincial budget passed a few reforms that increase social assistance marginally. These changes include, people on social assistance (Ontario Works and Ontario Disability Support Program), can now keep the first \$200 of income they make working before benefits are clawed back; the rates have been raised by 1%, and allowed for beneficiaries to have greater assets before benefits are reduced. These minimal gains are far from the objectives of the Campaign, which are to raise social assistance rates by 56%, the rates that they were in the early 1990’s before Conservative Premier Mike Harris slashed them. PSAC Ontario will continue its support for the Raise the Rates campaign until social assistance rates are raised enough to support a living wage, as an expansion of our We Are All Affected campaign.

Community Coalition

The Canadian Labour Congress (CLC) held an event in Sault Ste Marie on January 17, 2013, to seek interest from labour and other organizations to build a community coalition to carry out focused work that aligns with the CLC’s goal of building a more united labour movement. The event was attended by Laura St.Jean, PSAC Ontario Council member, Garry Larouche, RVP for Ontario for the Union of National Employees and Elizabeth MacKay, CEIU local president. The event was a great success with roughly 25 energetic activists in the room.

Northern Forum

On January 8th, 2013, seven unions, including PSAC, brought local activists together to talk about income inequality in Ontario, in the North and in general. The meeting was co-hosted by James Clancy, President, National Union of Public and General Employees and Janet Gasparini, Executive Director of the Social Planning Council in Sudbury. The forum also allowed for 2,500 activists to participate by telephone, through a “tele-town hall”. Approximately 400 activists took part in person, including USW District 6 Director Wayne Fraser, ONA President Linda Haslam-Stroud, OPFFA President Mark McKinnon, SEP President Rod Sheppard, SEIU President Sharleen Stewart and OPSEU President Warren (Smokey) Thomas.

Government of Canada Workplace Charitable Campaign (GCWCC) Labour Luncheon

PSAC members gathered on January 15, 2013 at 4900 Yonge Street, a building that houses several government department offices for the announcement of the 2012 fundraising achievement of the GCWCC. For 2012, PSAC members helped raise \$1,471,750.06 for charities across Canada. Sue Soubra, Labour Co-Chair of the GCWCC for PSAC was presented with a spirit award.

On January 31, 2013, the United Way of Toronto hosted a celebratory dinner at the Metro Hall for 1,500 supporters and volunteers who helped the charity raise over \$116 million. As in previous years, PSAC members were instrumental in achieving this goal. The four people chosen for the Campaign Chairs of various departments, included: Corrections Canada (Mona Dadar), Justice Canada (Marie Maurice), Office of Financial Investment OSFI (Jim Doherty, Senior Director and Chris Townsend, Managing Director). The Office of Financial Investment won a Spirit Award for best Employee Campaign in the public sector.

Peoples Social Forum

PSAC Ontario is part of the Peoples Social Forum, which is modeled after the World Social Forum, a gathering of progressive peoples and organizations to address neo-liberal economic policies and how to strategize against them. The first General Assembly was held in Ottawa on the 26th and 27th of January 2013. At this first meeting there were over 150 activists participating from labour unions, First Nations groups and environmental organization, to begin planning for a full-scale People’s Social Forum in the summer of 2014.

The Assembly concluded with a proposal to form an interim steering committee with a mandate to work on the methodology and functioning of the planning process. Also, three caucuses were formed during the meeting, First Nations, Quebec and People of colour, to contribute names to be included to the interim planning committee.

Porter Picket

On January 9, 2013, 20 Porter Airline workers who are represented by the Canadian Office and Professional Employees Union (COPE) - Local 343 went on strike to fight poverty wages and dangerous health and safety workplace issues. These aircraft fuelers at the Toronto Island Airport are the lowest paid in the country, earning an average of \$28,000 a year. On March 20, 2013 PSAC Ontario REVP, Sharon DeSousa spoke at a mass picket that prevented traffic from traveling to and from the airport, effectively disrupting Porter’s business. The event was a great show of support from the labour movement.

May Day - Resistance in Jane & Finch

To celebrate May Day, on May 1, 2013 at 7 pm – PSAC Ontario Region, co-sponsored with Mayworks a Poetry of Resistance at York Woods Public Library. Through sound, poetry and performance, residents and friends of the Jane & Finch community, which is designated a high-priority neighbourhood, shared how government austerity measures (including cuts to social services, affordable housing, employment training, changes to Employment Insurance and education) have impacted those living in this 'high priority' neighbourhood. Performances were followed by a moderated Q&A, co-facilitated by Lloyd Brown, Alternate Racially Visible Member Representative on PSAC Ontario Council. This community initiative was part of our "We Are All Affected" campaign, which builds links to community groups and demonstrates how austerity impacts families.

Stephen Lewis Solidarity Tour

Sharon DeSousa, PSAC Ontario REVP met with representatives of the Stephen Lewis Foundation in April to discuss participation in a Solidarity Tour the Foundation was looking to host in May. PSAC Ontario then brought forward a proposal to sponsor this tour with a donation from the PSAC Social Justice Fund, which was approved. On May 1, 2013, the Stephen Lewis Foundation brought in three community and HIV activists from Africa for a two week tour from Winnipeg to Windsor. The purpose of the tour was to engage labour locals across Ontario, raise awareness about the pandemic, and build relationships in several communities (<http://www.solidaritytour.ca/>).

The Tour provided a forum for African activists to tell their stories, share their expertise and talk about their challenges and triumphs in dealing with the ravages of AIDS in their communities and workplaces. The Tour also offered labour activists the opportunity to deepen their understanding and learn about the inventive and effective approaches that have been pioneered by grassroots African organizations.

NO Private Public Partnership (P-3) Hospital Campaign - Kingston

Beginning in March, this two month campaign was initiated to educate and inform the public on the potential consequences of a P3, as opposed to a publicly built and operated hospital in Kingston. This campaign has engaged our membership in the Kingston area, as well as the public and all levels of government. The Union of Solicitor General Employees (USGE) in partnership with PSAC Ontario, PSAC Kingston Area Council, Kingston District Labour Council, CUPE and OPSEU are all partnered in this campaign. Dr John Lister, an international expert on the privatization of hospitals and health care reform, gave a presentation in Kingston as a guest of the Kingston chapter of the Ontario Health Coalition on May 10, 2013. This meeting was open to the public as an information and educational session

The International Union of Elevator Constructors Strike

On April 30, 2013, the International Union of Elevator Constructors, Local 96 went on strike. Local 96 members work for TKE, Schindler, Otis and Kone in Ontario, and had voted to go on strike simultaneously, which had only previously occurred in 1988. These companies have brought in replacement workers from outside the province who are not licensed or certified under the Provincial TSSA (Technical Standards and Safety Authority) to scab. One IUEC Local 96 picket line has been present with good numbers near the corner of Sir John A MacDonald Boulevard and John Counter Boulevard adjacent to the PSAC Kingston Regional Office. On May 10, 2013, PSAC National Executive Vice-President, Chris Aylward spoke with IUEC picketers in Kingston, who were picketing at Kingston City Hall. Brother Aylward was in

Kingston to attend a hospital privatization presentation put on by the Ontario Health Coalition featuring Dr John Lister, international expert on hospital Public Private Partnerships (P3).

Canadian Labour Congress Political Action Conference

The Canadian Labour Congress (CLC), held its Political Action Conference on March 22 to 24, 2013. The Conference had over 1,200 union members in attendance to hear and strategize on the political attacks taking place against organized labour at all levels of government. PSAC had over 120 members participate at this historic gathering, as the largest conference ever held by the CLC.

The Conference attracted a large and diverse group of the labour movement's political activists and the next generation of campaigners, organizers, and leaders. The Conference served as the launch for a focused campaign to elevate and advance labour's issues, as well as building the next generation of successful union campaigns.

Provincial NDP Strategy Session

On February 28, 2013 PSAC REVP – Ontario, Sharon DeSousa, along with labour representatives from the Ontario Federation of Labour, United Steelworkers, Elementary Teachers Federation of Ontario, Ontario Secondary School Teachers Federation, United Food and Commercial Workers, Canadian Auto Workers and the Canadian Union of Public Employees met with Andrea Horwath, leader of the provincial NDP. The meeting was held to discuss labour's priorities in the next provincial budget and the NDP's budget priorities. In addition to Andrea, representatives from the NDP caucus in attendance were, Taras Natyshak, Rosario Marchese and Catherine Fife.

Revolutionize Your Valentine's Day: Radical Love and the Spirit of Social Justice

On February 9, 2013, the PSAC Toronto Regional office hosted a fundraising event for Mayworks titled "Revolutionize Your Valentine's Day: Radical Love and the Spirit of Social Justice". The fundraiser benefited Mayworks' 2013 Festival of Working People and the Arts and delivered an interactive workshop celebrating radical love and social justice.

Solidarity Against Austerity Rally

On April 12, 2013, PSAC supported a solidarity rally held in Sudbury against austerity. PSAC member, Lisa McDonald-Jensen addressed the crowd and was very well received.

OPSEU – LCBO Support

On April 19, 2013, PSAC supported an OPSEU information picket. LCBO employees were seeking good jobs for the community in Sudbury and PSAC members came out in support of this initiative.

Equity and Human Rights

Chinese New Year Celebration

Toronto – On January 30, 2013 the PSAC Toronto Racially Visible Committee hosted a Chinese New Year celebration in the PSAC Toronto Regional office. The celebration was a huge success, with over 50 members attending, overcrowding the boardroom. NDP MP Olivia

Chow Skyped in from Ottawa, to address our members on the value of public services and the need to continue fighting against austerity and the Harper agenda.

Black History Month

Toronto – On February 28, 2013 the PSAC Toronto Racially Visible Committee hosted a Black History Month celebration in the PSAC Toronto Regional office. The celebration drew over 65 activists and members in one of the largest assemblies the PSAC Toronto office has held. The event focused on representation in politics of racialized communities and the need to make our political system more inclusive.

Women and Politics

On March 2-3, 2013, the Canada Employment and Immigration Union (CEIU) carried out an education event with the CEIU Women of the Ontario region in Sudbury. Robyn Benson, PSAC National President attended and spoke to participants, including a few other PSAC members from different locals about the importance of women in politics.

Thunder Bay Aboriginal Circle Launch

Sharon DeSousa, REVP for Ontario was in attendance to launch the first PSAC Thunder Bay Aboriginal Circle on April 30, 2013. The launch was celebrated with a feast of traditional food including moose chili and bannock, while a musical drumming group entertained guests.

International Women's Day

Sudbury Region - Women across the region took part in many International Women's Day events where the PSAC postcards were shared widely. Kirkland Lake members took part in a Take Back the Night event and Sudbury members participated with the Sudbury District Labour Council to share information and raise funds for two women/children's organizations. Sault Ste Marie joined the "Women in Crisis" campaign, wearing purple to celebrate women everywhere with a march followed by a luncheon.

In conclusion,

I have included the details of my activities since the last National Board of Directors meeting for your review.

Respectfully submitted for your approval,



Sharon DeSousa
Regional Executive Vice-President
Public Service Alliance of Canada, Ontario

REVP Schedule for the period January 5, 2013 to May 17, 2013

- Jan. 12, 2013 – PSAC information picket for Georgian Downs Racetrack Workers
- Jan. 14-15, 2013 – Alliance Executive Committee Meeting
- Jan. 16, 2013 – PSAC Ontario Organizing Strategy Meeting
- Jan. 22, 2013 – Alliance Facilitators Network Meeting
- Jan. 24, 2013 – First Nations Police Sector Labour Board Hearing
- Jan. 25-26, 2013 – Agricultural Union Regional Seminar
- Jan. 27, 2013 – Peoples Social Forum General Assembly
- Jan. 28, 2013 – Directly Chartered Local 555 – University of Ontario Institute of Technology Meeting
- Jan. 29, 2013 – Ontario Federation of Labour Executive Committee Meeting
- Jan. 30, 2013 – PSAC Toronto Racially Visible Committee Chinese New Year Celebration
- Jan. 31, 2013 – United Way Gala
- Feb. 4, 2013 – Alliance Executive Committee Meeting
- Feb. 5-8, 2013 – PSAC National Board of Directors Meeting
- Feb. 9, 2013 – Mayworks Revolutionary Love Fundraiser Event
- Feb. 11, 2013 – Canadian Labour Congress Meeting
- Feb. 12, 2013 – Stephen Lewis Foundation meeting
- Feb. 12, 2013 – Workers Health and Safety Centre Meeting
- Feb. 13, 2013 – Joint Learning Program Meeting
- Feb. 18-20, 2013 – Alliance Executive Committee Meeting
- Feb. 21, 2013 – PSAC Ontario Council Committee Meetings
- Feb. 22-23, 2013 – PSAC Ontario Council Meeting
- Feb. 27, 2013 – NDP MPP Taras Natyshak meeting
- Feb. 28, 2013 – Ontario Federation of Labour Executive Meeting with NDP Provincial Leader Andrea Horwath
- Feb. 28, 2013 – PSAC Toronto Racially Visible Committee Black History Month Celebration
- Mar. 2-3, 2013 – First Nations Police Sector Meeting in Thunder Bay
- Mar. 12, 2013 – Alliance Facilitators Network Meeting
- Mar. 16, 2013 – Ontario Coalition Against Poverty, Raise the Rates Strategy Meeting
- Mar. 18-19, 2013 – Alliance Executive Committee Meeting
- Mar. 21, 2013 – Budget Watch Picket at Conservative MP Eve Adams office
- Mar. 22, 2013 – PSAC Leadership Summit
- Mar. 22-24, 2013 – Canadian Labour Congress Political Action Conference
- Mar. 28, 2013 – Queen’s Park Gallery for NDP motion to Save the Slots at Racetrack Program
- Apr. 8, 2013 – Directly Chartered Local 500 – Georgian Downs Racetrack Membership Meeting
- Apr. 9, 2013 – Ontario Federation of Labour Executive Committee Meeting
- Apr. 9, 2013 – CEIU 570 Annual General Membership Meeting in Mississauga
- Apr. 10, 2013 – Directly Chartered Local 533 Slots at Woodbine Ratification Meeting
- Apr. 12-14, 2013 – PSAC National Health and Safety Conference
- Apr. 15-16, 2013 – Alliance Executive Committee Meeting
- Apr. 18, 2013 – Kingston Regional Leadership Meeting
- Apr. 30, 2013 – Thunder Bay Regional Leadership Meeting
- Apr. 30, 2013 – Thunder Bay Aboriginal Circle Launch
- May 2, 2013 – Sault Ste Marie Regional Leadership Meeting
- May 3, 2013 – Sudbury Regional Leadership Meeting
- May 5, 2013 – Directly Chartered Local 533 Slots at Woodbine Ratification Meeting
- May 7, 2013 – Barrie Regional Leadership Meeting

May 8, 2013 – Hamilton Regional Leadership Meeting
May 9, 2013 – Toronto Regional Leadership Meeting
May 10, 2013 – Education Sub-Committee Meeting
May 14, 2013 – Windsor Regional Leadership Meeting
May 15, 2013 – London Regional Leadership Meeting
May 16, 2013 – Kitchener Regional Leadership Meeting
May 17, 2013 – Stewards Project Conference Call