Education

SUDBURY REGIONAL OFFICE EDUCATION SCHEDULE WINTER/SPRING 2020

DATES	<u>TIMES</u>	REGISTER BY	Course Title	LOCATION
January 24,	6:00 p.m	January	Lobbying	North Bay
2020	9:00 p.m.	23 rd , 2020	Workshop	Timmins
January 25,	9:00 a.m	January	Strike Training	North Bay
2020	5:00 p.m.	24 th , 2020	Phase II	Timmins
January 26,	9:00 a.m.–	January	Strike Training	Kirkland Lake
2020	5:00 p.m.	24 th , 2020	Phase II	
February 1,	9:00 a.m.–	January	Strike Training	Sudbury
2020	5:00 p.m.	24 th , 2020	Phase II	
January 29, 2020	10:00 a.m. + 7:00 p.m.	January 28th, 2020	Lobbying	Webinar
February 29-	9:00 a.m. –	February	Talking Union	Sudbury
March 1, 2020	5:00 p.m.	24 th , 2020	Basics	
March 28 th , 2020 POSTPONED	9:00 a.m 5:00 p.m.	March 18 th , 2020	Convention Procedures	North Bay Timmins
April 4-5, 2020	9:00 a.m	March 25 th ,	Talking Union	Sault Ste.Marie
POSTPONED	5:00 p.m.	2020	Basics	
April 25-26, 2020	9:00 a.m 5:00 p.m.	April 15 th , 2020	Introduction for Local Officers' Training	Sault Ste.Marie

To register for courses, complete the BASIC registration form attached and return it to Sudbury Regional Office by mail, fax to 705-674-8652 or email to <u>Sudbury_RO@psac.com</u> or you can register online at: http://ontario.psac.com/sudbury-basic-course-online-registration-form-2020

Please visit the PSAC Ontario Education webpage for course descriptions and our Education Policy at: <u>http://ontario.psac.com/our-organization/education-program</u>

IF THERE ARE MORE THAN 25 APPLICANTS, WE WILL PRIORITIZE TO A MAXIMUM OF 25 PARTICIPANTS AND THE REMAINING APPLICANTS WILL BE PUT ON A WAITING LIST

STATEMENT ON HARASSMENT:

Alliance Education courses are harassment-free. We will neither condone nor tolerate behavior which undermines the full and equal participation of all in union activities.

SCENT-FREE:

To assist members with environmental sensitivities, all course will be scent-free events.

COURSE DESCRIPTIONS

Convention Prep (1 day)

Course Objectives:

At the end of this course, members will be able to:

- know who to draw on for information about convention
- articulate some of their expectations regarding convention attendance
- focus on the content and process of the course
- explain the main purpose of conventions

Open to: All members

Talking Union Basics (TUB) (2 Days)

Introduces members to the PSAC and prepares them for more advanced union education. It provides an historical and structural overview of the union, introduces participants to the collective agreement and gives them a chance for hands-on practice in problem-solving

Open to: All members

Lobbying Workshop (3 hours)

By the end of this activity, participants will develop an understanding of the importance of lobbying as a means of influencing the political system.

Open to: All members

Introduction to Local Officers' Training (2 days)

Gives Local Officers essential knowledge for upholding their Local responsibilities and building a strong union. Participants learn:

- •How an effective Local functions;
- •Roles and responsibilities of the Local Executive;
- •How Executives can work well as a team, engage members, and
- •Deal effectively with management.

This basic course is a prerequisite for the Advanced Local Officers Training.

Strike Training Phase II (1 day)

Course Objective

This training will help members:

- Know the roles of strike participants
- Be prepared to picket effectively
- Anticipate and be able to respond to personal problems they may face
- Be able to conduct an effective strike action
- Be empowered to motivate others know the roles of strike participants

Open to: All members

BASIC COURSE DETAILS

MEMBERS IN GOOD STANDING WHO COMPLETE BASIC WEEK-END COURSES ARE ENTITLED TO THE FOLLOWING:

PER DIEM:

\$50.00 per day upon successful completion.

Family care expenses of up to \$80 per day for the first dependent and up to \$55 per day for every additional dependent. Original receipt and Family Care Allowance Form are required. What are not covered are family care costs that would have ordinarily been incurred during work hours had the member been at their place of work.

Any member who is scheduled to work on the day(s) of a PSAC educational event will be paid actual Loss of Salary (LOS) - including shift and weekend premium – upon submission of an on-line member expense portal claim. Members are to submit a copy of their shift schedules along with their leave request to their employer, so that the PSAC can issue an Authorized Union Leave letter for their employer. In order to assist us in managing and maximizing our education budget, please contact the PSAC Sudbury Regional Office to discuss any LOS claim prior to the event.

Courses are being offered throughout the region and we encourage members to attend courses that do not require them to be on travel status, which is not reimbursed by the PSAC.

PSAC Ontario Regional Office (RO) Education Travel and Expense Entitlement Policy is available online:

http://ontario.psac.com/sites/ontario/files/uploads/ontario_basic_travel_policy_june_2019.pdf

Members who attend a course which they have already completed with the previous two years are not eligible to receive this per diem.

We thank you for your interest in PSAC Education